

**AGENDA  
BOARD MEETING OF RECLAMATION DISTRICT 900**

**MAY 20, 2026**

Martha Guerrero, President

Norma Alcalá, Trustee  
Quirina Orozco, Trustee

Verna Sulpizio Hull, Trustee  
Dawnte Early, Trustee

Blake Johnson, General Manager/Secretary  
Erin McGillian, Assistant General Manager  
Ralph Nevis, District Attorney

**The meeting will be held at City Hall, City Council Chambers, 1110 West Capitol Avenue, West Sacramento**

**5:30 PM**      CALL TO ORDER

**GENERAL ADMINISTRATION – PART I**

- 1A. PRESENTATIONS BY THE PUBLIC ON MATTERS NOT ON THE AGENDA WITHIN THE JURISDICTION OF THE DISTRICT. THE AGENCY IS PROHIBITED BY LAW FROM DISCUSSING ISSUES NOT ON THE AGENDA BROUGHT TO THEM AT THIS TIME.

**CONSENT AGENDA – PART II**

2. CONSIDERATION OF APPROVAL OF THE APRIL 15, 2026 BOARD MEETING MINUTES

**REGULAR AGENDA – PART III**

3. CONSIDERATION OF A CONTRACT WITH ECORP CONSULTING, INC. FOR ENVIRONMENTAL SERVICES ALONG THE SACRAMENTO RIVER EMERGENCY LEVEE REPAIR PROJECT

**Comment:** This item seeks Board approval to execute a contract with ECORP Consulting, Inc. for environmental services for erosion repair along the Sacramento River.

4. REVIEW OF DRAFT 2026/27 BUDGET

**Comment:** This item seeks comments from the Board for the 2026/27 Budget.

5. GENERAL MANAGER UPDATES

6. TRUSTEE COMMENTS

7. ADJOURN

I, Blake Johnson, General Manager/Secretary, declare under penalty of perjury that the foregoing agenda for the May 20, 2026 meeting of Reclamation District 900 was posted on May 15, 2026, at the rear entrance of the City of West Sacramento City Hall, 1110 West Capitol Avenue, West Sacramento, CA and at the office of Reclamation District 900, 889 Drever Street, West Sacramento, CA, and was available for public review.



Blake Johnson, General Manager/Secretary  
Reclamation District 900

**All public materials related to an item on this agenda submitted to the District after distribution of the agenda packet are available for public inspection on the District's website at: [www.rd900.gov](http://www.rd900.gov). Any document provided at the meeting by staff will also be available to the public. Any document provided at the meeting by the public will be available the next business day following the meeting.**

**RD 900 BOARD MEETING  
RECLAMATION DISTRICT 900  
April 15, 2026  
Minutes**

The Regular Board meeting was called to order at 5:40 PM by President Guerrero. Also in attendance at the meeting were: Trustees Orozco and Sulpizio Hull, General Manager Johnson, Assistant General Manager Erin McGillian, Administrative Assistant Yvonne Calderon, and District Attorney Nevis.

**GENERAL ADMINISTRATION – PART I**

**Entry No. 1**

Heard General Administration Functions as follows:

- A. Presentations by the public on matters not on the agenda within the jurisdiction of the District. The Agency is prohibited by law from discussing issues not on the agenda brought to them at this time.

**CONSENT AGENDA – PART II**

**Entry No. 2** – Consideration to Endorse the Central Valley Flood Protection Board Encroachment permit for the Sacramento Yacht Club's maintenance dredging project.

MOTION: Sulpizio Hull      SECOND: Orozco      AYES: Sulpizio Hull, Orozco, Guerrero  
NOES: None                  ABSTAIN: None      ABSENT: Alcalá, Early

The consent agenda passed 3-0, by roll call vote.

**Entry No. 3** – Consideration of approval of the March 18, 2026 board meeting minutes.

MOTION: Sulpizio Hull      SECOND: Guerrero      AYES: Sulpizio Hull, Orozco, Guerrero  
NOES: None                  ABSTAIN: None      ABSENT: Alcalá, Early

The consent agenda passed 3-0, by roll call vote.

**REGULAR AGENDA – PART III**

**Entry No. 4** – Consideration of awarding a construction contract between Reclamation District 900 and the lowest responsive, responsible bidder for the Blacker Canal Slope Rehabilitation Project issued for bid February 27, 2026.

MOTION: Sulpizio Hull      SECOND: Orozco      AYES: Sulpizio Hull, Orozco, Guerrero  
NOES: None                  ABSTAIN: None      ABSENT: Alcalá, Early I

The consent agenda passed 3-0, by roll call vote.

**Entry No 5** – Consideration of entering into a temporary construction easement between Reclamation District No. 900 and Mao Ge Bascom LLC, for construction of the Blacker Canal Slope Rehabilitation Project.

MOTION: Sulpizio Hull      SECOND: Orozco      AYES: Sulpizio Hull, Orozco, Guerrero  
NOES: None                  ABSTAIN: None      ABSENT: Alcalá, Early

The consent agenda passed 3-0, by roll call vote.

**Entry No. 6** – **General Manager Updates** (provided in Board Packet, below are the highlights)

**Levee/ Drainage/ Pump Maintenance**

- The District has been mow the levees and surrounding areas in addition to continuing to ensure all ditches and canals are free of debris, despite equipment maintenance setbacks.

**Blacker Canal Stabilization Project –**

- The District has opened the advertisement for the construction BD (which was due 3/26/26), with 3 companies submitting proposals – Odin having been awarded the bid.

**City Fire/ Police/ County OES**

- Future communications meeting scheduled for mid-May.

**WSAFCA/ USACE**

- Yolo Bypass East Levee – North.
  - The project has been completed, with a ribbon-cutting ceremony held on 04/07/2026.

**FEMA/Cal-OES**

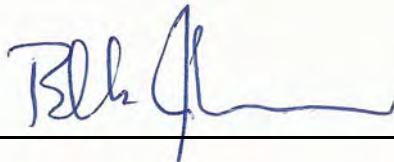
- FEMA is still reviewing damage along the District's Main Canal and Blacker Canal with an estimated \$2 million worth of damage.

**Entry No. 6** - Trustee Comments

N/A

**Entry No. 7** – Adjourn


The meeting adjourned at 5:59 PM.



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Blake Johnson, General Manager/Secretary

Reclamation District 900

<b>MEETING DATE:</b> May 20, 2026		<b>ITEM # 2</b>	
	<b>SUBJECT:</b>  <p style="text-align: center;"><b>CONSIDERATION OF A CONTRACT WITH ECORP CONSULTING, INC. FOR ENVIRONMENTAL SERVICES ALONG THE SACRAMENTO RIVE EMERGENCY LEVEE REPAIR PROJECT</b></p>		
<b>INITIATED OR REQUESTED BY:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Staff  <input type="checkbox"/> Other		<b>REPORT COORDINATED OR PREPARED BY:</b> Blake Johnson, General Manager	
<b>ATTACHMENT</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Information <input type="checkbox"/> Direction <input checked="" type="checkbox"/> Action			

**OBJECTIVE**

The objective of this report is to present sufficient information to the Reclamation District 900 (RD 900/District) Board of Trustees (Board) to execute a contract with ECORP Consulting, Inc. (ECORP) to provide environmental permitting services for the Sacramento River Emergency Repair Project.

**RECOMMENDED ACTION**

Staff respectfully recommends that the RD 900 Board:

1. Authorize the General Manager to execute a contract with ECORP for a total amount not to exceed \$44,500.

**BACKGROUND**

During routine inspections in February 2026 along the Sacramento River, staff noticed erosion along the water side of the levee adjacent to Rivas on the River condominium complex. Due to additional rains and dam releases, this erosion site went under water several times through the winter months. The rising and descending water in the river eroded the site further.

**ANALYSIS**

This erosion site along the Sacramento River is in an area that includes oak trees, birds, and fish. A normal California Environmental Quality Act (CEQA) and the permitting process could take up to two years before construction could take place. Based on the amount of erosion, staff recommends that construction occur this year (2026) to prevent further erosion and potential for increased flood risk. ECORP will be tasked with navigating California’s Fish & Wildlife permit process for emergency repairs and compliance with the District’s obligations under CEQA. Tasks will include tree and bird surveys, monitoring the site during construction, permits, and assisting with mitigation requirements.

The Central Valley Flood Protection Board (CVFPB) has been notified of the condition of the levee and the District’s plan to repair it. CVFPB has an expedited permitting process that the District will follow. Permitting takes approximately two weeks.

The District’s engineer is currently working on the design for the repair of this erosion site. The goal is to begin construction in late July/early August.

**Alternatives**

Staff recommends the Board approve the contract with ECORP as presented.

**Coordination and Review**

This report was prepared in coordination with District staff and District Counsel.

**Budget/Cost Impact**

The District is responsible for the cost of engineering, permitting, and construction of this site.

**ATTACHMENT**

1. Contract for Services with ECORP

## CONTRACT FOR SERVICES

THIS CONTRACT is made on May 20, 2026, by and between RECLAMATION DISTRICT NO. 900 ("DISTRICT"), and *ECORP Consulting, Inc.* ("Consultant").

WITNESSETH:

WHEREAS, the DISTRICT desires consulting services for *RD 900 West Sacramento Emergency Levee Repair Project*; and

WHEREAS, the Consultant has presented a proposal for such services to the DISTRICT, dated *May 20, 2026* (attached hereto as **Exhibit "A"**) and is duly licensed, qualified and experienced to perform those services;

NOW, THEREFORE, the parties hereto mutually agree as follows:

### 1. SCOPE OF SERVICES:

A. Consultant shall do all work, attend all meetings, produce all reports and carry out all activities necessary to completion of the services described in **Exhibit "A"**. This Contract and its exhibits shall be known as the "Contract Documents." Terms set forth in any Contract Document shall be deemed to be incorporated in all Contract Documents as if set forth in full therein. In the event of conflict between terms contained in these Contract Documents, the more specific term shall control. If any portion of the Contract Documents shall be in conflict with any other portion, provisions contained in the Contract shall govern over conflicting provisions contained in the exhibits to the Contract.

B. Consultant enters into this Contract as an independent contractor and not as an employee of the DISTRICT. The Consultant shall have no power or authority by this Contract to bind the DISTRICT in any respect. Nothing in this Contract shall be construed to be inconsistent with this relationship or status. All employees, agents, contractors or subcontractors hired or retained by the Consultant are employees, agents, contractors or subcontractors of the Consultant and not of the DISTRICT. The DISTRICT shall not be obligated in any way to pay any wage claims or other claims made against Consultant by any such employees, agents, contractors or subcontractors, or any other person resulting from performance of this Contract.

C. The Consultant agrees it has satisfied itself by its own investigation and research regarding the conditions affecting the work to be done and labor and materials needed, and that its decision to execute this Contract is based on such independent investigation and research.

### 2. TERM OF CONTRACT

A. The services of Consultant are to commence upon execution of this Contract by the DISTRICT, and shall be undertaken and completed by *May 20, 2027*.

B. Consultant's failure to complete work in accordance with Section 2A may result in delayed compensation as described in Section 3.

C. The DISTRICT General Manager or his or her designee may, by written instrument signed by the Parties, extend the duration of this Contract for a period equal to the original term of this Contract in the manner provided in Section 5, provided that the extension does not require the payment of compensation in excess of the maximum compensation set forth in Section 3, Compensation.

### **3. COMPENSATION:**

A. The Consultant shall be paid monthly for the actual fees, costs and expenses for all time and materials required and expended, but in no event shall total compensation exceed Forty four thousand five hundred dollars (\$44,500), without the DISTRICT's prior written approval. Consultant's fees shall be as specified in the Schedule of Fees, which is attached hereto and incorporated herein as **Exhibit "A"**.

B. Said amount shall be paid upon submittal of a monthly billing showing work performed towards completion of the tasks that month. Consultant shall furnish the DISTRICT with invoices for all expenses as well as for all materials authorized by this Contract. The invoices shall be submitted with the monthly billings. If Consultant's performance is not in conformity with the Schedule of Performance, payments may be delayed or denied, unless the Consultant's failure to perform in conformity with the Schedule of Performance is a documented result of the DISTRICT's failure to conform with the Schedule of Performance, or if the Schedule of Performance is extended pursuant to Section 5.

C. If the work is halted at the request of the DISTRICT, compensation shall be based upon the proportion that the work performed bears to the total work required by this Contract, subject to Section 4.

### **4. TERMINATION:**

A. This Contract may be terminated by the DISTRICT by giving not less than **thirty (30)** calendar days' written notice (delivered by certified mail, return receipt requested) of intent to terminate.

B. The DISTRICT may temporarily suspend this Contract, at no additional cost to the DISTRICT, provided that the Consultant is given written notice (delivered by certified mail, return receipt requested) of temporary suspension. If the DISTRICT gives such notice of temporary suspension, Consultant shall immediately suspend its activities under this Contract.

C. Notwithstanding any provisions of this Contract, Consultant shall not be relieved of liability to the DISTRICT for damages sustained by the DISTRICT by virtue of any breach of this Contract by Consultant, and the DISTRICT may withhold any payments due to Consultant until such time as the exact amount of damages, if any, due the DISTRICT from Consultant is determined.

D. In the event of termination, the Consultant shall be compensated as provided for in this Contract, except as provided in Section 4C. Upon termination, the DISTRICT shall be entitled to all work, including but not limited to, appraisals, inventories, studies, analyses, drawings and data estimates performed to that date in accordance with Section 7 hereof.

### **5. AMENDMENTS, CHANGES OR MODIFICATIONS:**

Amendments, changes or modifications in the terms of this Contract may be made at any time by mutual written agreement between the parties hereto and shall be signed by the persons authorized to bind the parties hereto.

**6. EXTENSIONS OF TIME:**

Consultant may, for good cause, request extensions of time to perform the services required hereunder. Such extensions shall be authorized in advance by the DISTRICT in writing and shall be incorporated in written amendments to this Contract or the attached Work Program in the manner provided in Section 5.

**7. PROPERTY OF THE DISTRICT:**

A. It is mutually agreed that all materials prepared by the Consultant under this Contract shall become the property of the DISTRICT, and the Consultant shall have no property right therein whatsoever. Immediately upon termination, the DISTRICT shall be entitled to, and the Consultant shall deliver to the DISTRICT, all data, drawings, specifications, reports, estimates, summaries and other such materials as may have been prepared or accumulated to date by the Consultant in performing this Contract which is not Consultant's privileged information, as defined by law, or Consultant's personnel information, along with all other property belonging exclusively to the DISTRICT which is in the Consultant's possession.

B. Additionally, it is agreed that the parties intend this to be a contract for services and each considers the products and results of the services to be rendered by Consultant hereunder (the "Work") to be a work made for hire. Consultant acknowledges and agrees that the Work (and all rights therein, including, without limitation, copyright) belongs to and shall be the sole and exclusive property of the DISTRICT.

**8. COMPLIANCE WITH ALL LAWS:**

A. Consultant shall comply with all applicable laws, ordinances, and codes of federal, State and local governments, and shall commit no trespass on any public or private property in performing any of the work authorized by this Contract.

B. Consultant warrants to the DISTRICT that it is licensed by all applicable governmental bodies to perform this Contract and will remain so licensed throughout the progress of the Work, and that it has, and will have, throughout the progress of the Work, the necessary experience, skill and financial resources to enable it to perform this Contract.

**9. WARRANTIES AND RESPONSIBILITIES - CONSULTANT:**

A. Consultant agrees and represents that it is qualified to properly provide the services set forth in **Exhibit "A"** in a manner which is consistent with the generally accepted standards of Consultant's profession.

B. Consultant agrees and represents that the work performed under this Contract shall be in accordance with applicable federal, State and local law in accordance with Section 17A hereof.

C. Consultant shall designate a project manager who at all times shall represent the Consultant before the DISTRICT on all matters relating to this Contract. The project manager shall continue in such capacity unless and until he or she is removed at the request of the DISTRICT, is no longer employed by Consultant, or is replaced with the written approval of the DISTRICT, which approval shall not be unreasonably withheld.

D. Consultant shall provide corrective services without charge to the DISTRICT for services which fail to meet the above professional and legal standards and which are reported to Consultant in writing within sixty (60) days of discovery. Should Consultant fail or refuse to perform promptly its obligations, the DISTRICT may render or undertake performance thereof and the Consultant shall be liable for any expenses thereby incurred.

#### **10. SUBCONTRACTING:**

None of the services covered by this Contract shall be subcontracted without the prior written consent of the DISTRICT, which will not be unreasonably withheld. Consultant shall be as fully responsible to the DISTRICT for the negligent acts and omissions of its contractors and subcontractors, and of persons either directly or indirectly employed by them, as it is for the negligent acts and omissions of persons directly employed by Consultant.

#### **11. ASSIGNABILITY:**

Consultant shall not assign or transfer any interest in this Contract whether by assignment or novation, without the prior written consent of the DISTRICT which will not be unreasonably withheld. However, claims for money due or to become due Consultant from the DISTRICT under this Contract may be assigned to a financial institution, or to a trustee in bankruptcy, without such approval. Notice of any assignment or transfer whether voluntary or involuntary shall be furnished promptly to the DISTRICT.

#### **12. INTEREST IN CONTRACT:**

Consultant covenants that neither it, nor any of its employees, agents, contractors, subcontractors has any interest, nor shall they acquire any interest, direct or indirect, in the subject of the Contract, nor any other interest which would conflict in any manner or degree with the performance of its services hereunder. Consultant shall make all disclosures required by the DISTRICT's conflict of interest code in accordance with the category designated by the DISTRICT, unless the DISTRICT General Manager determines in writing that Consultant's duties are more limited in scope than is warranted by the category designated by the DISTRICT code and that a narrower disclosure category should apply. Consultant also agrees to make disclosure in compliance with the DISTRICT conflict of interest code if, at any time after the execution of this Contract, the DISTRICT determines and notifies Consultant in writing that Consultant's duties under this Contract warrant greater disclosure by Consultant than was originally contemplated. Consultant shall make disclosures in the time, place and manner set forth in the conflict-of-interest code and as directed by the DISTRICT.

#### **13. MATERIALS CONFIDENTIAL:**

All of the materials prepared or assembled by Consultant pursuant to performance of this Contract are confidential and Consultant agrees that they shall not be made available to any individual or organization without the prior written approval of the DISTRICT, except by court

order.

#### **14. LIABILITY OF CONSULTANT-NEGLIGENCE:**

Consultant shall be responsible for performing the work under this Contract in a manner which is consistent with the generally-accepted standards of the Consultant's profession and shall be liable for its own negligence and the negligent acts of its employees, agents, contractors and subcontractors. The DISTRICT shall have no right of control over the manner in which the work is to be done but only as to its outcome, and shall not be charged with the responsibility of preventing risk to Consultant or its employees, agents, contractors or subcontractors.

#### **15. INDEMNITY AND LITIGATION COSTS:**

Consultant shall indemnify, defend, and hold harmless the DISTRICT, its officers, officials, agents, and employees against all claims, damages, demands, liability, costs, losses and expenses, including without limitation court costs and reasonable attorneys' fees, arising from Consultant's negligent acts or negligent failure to act, errors, omissions or willful misconduct incident to the performance of this Contract except such loss or damage caused by the active negligence, sole negligence, or willful misconduct of the DISTRICT. The provisions of this paragraph shall survive termination or suspension of this Contract.

#### **16. CONSULTANT TO PROVIDE INSURANCE:**

A. Consultant shall not commence any work before obtaining, and shall maintain in force at all times during the duration and performance of this Contract, the policies of insurance specified in this Section. Such insurance must have the approval of the DISTRICT as to limit, form, and amount, and shall be placed with insurers with a current A.M. Best's rating of no less than A VII (an NR rating is acceptable for Worker's Compensation insurance written with the State Compensation Insurance Fund of California).

B. Prior to execution of this Contract and prior to commencement of any work, the Consultant shall furnish the DISTRICT with certificates of insurance and copies of endorsements providing evidence of coverage for all policies required by the Contract. The Consultant and its contractors and subcontractors shall, at their expense, maintain in effect at all times during the performance of work under the Contract not less than the following coverage and limits of insurance, which shall be maintained with insurers and under forms of policy satisfactory to the DISTRICT. The maintenance by Consultant and its contractors and subcontractors of the following coverage and limits of insurance is a material element of this Contract. The failure of Consultant or of any of its contractors or subcontractors to maintain or renew coverage or to provide evidence of renewal may be treated by the DISTRICT as a material breach of this Contract. Approval of the insurance by the DISTRICT shall not relieve or decrease any liability of Consultant.

##### **1. Worker's Compensation and Employer's Liability Insurance**

a. Worker's Compensation - Insurance to protect the Consultant, its contractors and subcontractors from all claims under Worker's Compensation and Employer's Liability Acts, including Longshoremen's and Harbor Worker's Act ("Acts"), if applicable. Such coverage shall be maintained, in type and amount, in strict compliance with all applicable state and Federal statutes and regulations.

The Consultant shall execute a certificate in compliance with Labor Code Section 1861, on the form provided in the Contract Documents.

b. Consultant shall provide a Waiver of Subrogation endorsement in favor of the DISTRICT, its officers, officials, employees, agents and volunteers for losses arising from work performed by the Consultant.

## 2. Commercial General Liability Insurance

a. The insurance shall be provided on form CG0001, or its equivalent, and shall include coverage for claims for bodily injury or property damage arising out of premises/operations, products/completed operations, contractual liability, and subconsultant's work and personal and advertising injury resulting from actions, failures to act, or operations of the insured, or by its employees or agents, or by anyone directly or indirectly employed by the insured. The amount of insurance coverage shall not be less than **\$1,000,000.00** per occurrence and **\$2,000,000** general and products/completed operations aggregates.

b. The commercial general liability insurance shall also include the following:

i. Endorsement equivalent to CG 2010 0714 naming the DISTRICT, its officers, officials, employees, agents, and volunteers as additional insureds. The endorsement shall contain no special limitations on the scope of protection afforded to the DISTRICT, its officers, officials, employees or volunteers.

ii. Endorsement stating insurance provided to the DISTRICT shall be primary as respects the DISTRICT, its officers, officials, employees and any insurance or self insurance maintained by the DISTRICT, its officers, officials, employees or volunteers shall be in excess of the Consultant's insurance and shall not contribute with it, to the payment or satisfaction of any defense expenses, loss, or judgment.

iii. Provision or endorsement stating that the Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

## 3. Commercial Automobile Insurance

a. The insurance shall include, but shall not be limited to, coverage for claims for bodily injury or property damage for owned, non-owned, and hired automobiles resulting from actions, failures to act, or operations of the insured, or by its employees or agents, or by anyone directly or indirectly employed by the insured. The amount of insurance coverage shall not be less than **\$1,000,000.00** per accident.

b. The commercial automobile insurance shall include the same endorsements required for the commercial general liability policy (see Section 16.B.2.b).

4. Professional Liability. The Consultant and its contractors and subcontractors shall secure and maintain in full force, during the term of this Contract and for five years thereafter, professional liability insurance policies appropriate to the respective professions and the work to be performed as specified in this Contract. The limits of such professional liability insurance coverage shall not be less than **\$1,000,000** per claim.

C. In addition to any other remedy the DISTRICT may have, if Consultant fails to maintain the insurance coverage as required in this Section, the DISTRICT may obtain such insurance coverage as is not being maintained, in form and amount substantially the same as is required herein, and the DISTRICT may deduct the cost of such insurance from any amounts due or which may become due Consultant under this Contract.

D. No policy required by this Contract shall be suspended, cancelled, terminated by either party, or reduced in coverage or in limits unless Consultant has provided thirty (30) days prior written notice by certified mail, return receipt requested, to the DISTRICT.

E. Any deductibles or self-insured retentions in excess of \$10,000 must be declared to the DISTRICT and are subject to the consent and approval of the DISTRICT, which shall not be unreasonably withheld.

F. The requirement as to types, limits, and the DISTRICT's approval of insurance coverage to be maintained by Consultant are not intended to, and shall not in any manner, limit or qualify the liabilities and obligations assumed by Consultant under the Contract.

## **17. MISCELLANEOUS PROVISIONS:**

A. Consultant shall keep itself fully informed of, shall observe and comply with, and shall cause any and all persons, firms or corporations employed by it or under its control to observe and comply with, applicable federal, state, county and municipal laws, ordinances, regulations, orders and decrees which in any manner affect those engaged or employed on the work described by this Contract or the materials used or which in any way affect the conduct of the work.

B. Consultant shall not engage in unlawful employment discrimination. Such unlawful employment discrimination includes, but is not limited to, employment discrimination based upon a person's race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status, gender, citizenship, or sexual orientation.

C. Consultant shall maintain and make available for inspection by the DISTRICT and its auditors accurate records of all of its costs, disbursements and receipts with respect to any work under this Contract. Such inspections may be made during regular office hours at any time until six (6) months after the final payments under this Contract are made to the Consultant.

D. This Contract constitutes the entire agreement between the parties relative to the services specified herein and no modification hereof shall be effective unless and until such

modification is evidenced by a writing signed by both parties to this Contract. There are no understandings, agreements, conditions, representations, warranties or promises, with respect to this Contract, except those contained in or referred to in the writing.

E. All notices that are required to be given by one party to the other under this *Contract shall be in writing and shall be deemed to have been given if delivered personally or enclosed in a properly addressed envelope and deposited in a United States Post Office for delivery by registered or certified mail addressed to the parties at the following addresses:*

the DISTRICT: Blake Johnson  
PO Box 673  
West Sacramento, CA 95691  
bjohnson@rd900.gov  
916-371-1483

Consultant: *ECORP Consulting, Inc.*  
*Nicholas Bonzey*  
*2525 Warren Drive*  
*Rocklin, CA 95677*  
*nbonzey@ecorpconsulting.com*  
*916-782-9100*

F. This Contract shall be interpreted and governed by the laws of the State of California.

G. Any action arising out of this Contract shall be brought and maintained in Yolo County California, regardless of where else venue may lie.

H. In any action brought by either party to enforce the terms of this Contract, each party shall bear responsibility for its attorney's fees and all costs regardless of whether one party is determined to be the prevailing party.

[Signatures on following page]

RECLAMATION DISTRICT NO. 900

By: \_\_\_\_\_  
RD 900 Board President

ATTEST:

By: \_\_\_\_\_  
RD 900 General Manager

APPROVED AS TO FORM:

By: \_\_\_\_\_  
Ralph R. Nevis, RD 900 Attorney

CONSULTANT

By: Dave Krolick  
Title: Dave Krolick, Vice President

EXHIBIT A

Consultant Proposal/Scope of Work

## EXHIBIT A



April 17, 2026  
(P26-212)

Blake Johnson, P.E.  
Reclamation District 900  
889 Drever St.  
West Sacramento, CA 95691  
Email: [bjohnson@rd900.gov](mailto:bjohnson@rd900.gov)

**Subject: *Proposal to Provide Environmental Permitting Services for the RD900 West Sacramento Emergency Levee Repair Project, West Sacramento, Yolo County, California.***

Dear Mr. Johnson,

ECORP Consulting, Inc. is pleased to provide this proposal for permitting services for the West Sacramento Emergency Levee Repair Project ("The Project"), located in West Sacramento, CA. The Scope of Work and Cost Estimate below constitutes "Attachment A" to the enclosed Environmental Services Agreement and provides the technical approach and costs proposed by ECORP for this effort. Important costing assumptions to follow.

### SCOPE OF WORK

#### *Task 999 – As-Needed Meetings and Client Requests*

To support the project, the client may request that ECORP Consulting, Inc. (ECORP) attend meetings or prepare documents related to the overall project effort. These tasks may include on-site surveys, assembling permit packets, or attending meetings.

#### *Task 999 Assumptions:*

- *Work under this task will be authorized in writing prior to start. Only tasks authorized by the client will be executed under this contract*

### COST ESTIMATE

The cost will be billed on a TIME AND MATERIALS basis. The cost estimates to complete the work are presented in the following table.

**Table 1 – Cost Estimate**

Activity/Task(s)	Cost (\$)
Task 999 – Client Requests and As-Needed Meetings	\$44,500
<b>TOTAL COST ESTIMATE</b>	<b>\$44,500</b>

### Costing Assumptions

- ◆ *The cost proposal is presented on a Time-and-Materials basis in accordance with ECORP Consulting, Inc.'s Environmental Services Agreement, General Provisions, and Fee Schedule, which are attached and made part of this proposal.*
- ◆ *Cost and schedule estimates are based on our best judgment of the requirements known at the time of the proposal and can be influenced favorably or adversely by Client needs and other circumstances, including agency or other delays. ECORP will perform the services and accomplish the objectives within the presented costs and schedule. However, if the scope of work or schedule changes, ECORP will offer separate proposals for any out-of-scope work.*
- ◆ *ECORP Consulting, Inc. assumes that, by receipt of notice to proceed, full access to the property will be provided by the Client, including keys to locked gates and advance notice to existing property tenants of our right of entry.*
- ◆ *ECORP Consulting, Inc. has not been delegated authority under applicable state or federal law to carry out consultation with Native American tribes; therefore, tribal outreach, coordination, or consultation is not included in this scope of work. Should these services be required, they will be separately negotiated in coordination with the applicable lead agencies.*
- ◆ *Site recording, archaeological test programs and evaluation of historic period buildings are not included in the scope of work. Should these services be required, they will be separately negotiated.*
- ◆ *The cost estimate assumes that the letter report need not include a full cultural context or regulatory context, and will only report methods and results of a negative survey (no cultural resources observed). It also assumes that no justification for building age will be required, other than printouts of the Assessor Parcel Data.*
- ◆ *Project meetings, hard copies of reports, site recording, evaluation, surveys of off-site infrastructure, archaeological excavations, and other tasks not specified above are not included. Should these services be required, they will be separately negotiated.*
- ◆ *ECORP Consulting, Inc. shall not be held responsible for work delays or cancellations caused by strikes, accidents, acts of God, delays imposed by the Client, or other delays beyond the control of ECORP Consulting, Inc.*
- ◆ *The fee for records search information at the California Historical Resources Information Center has been estimated herein; however, the actual cost of the information will not be known until after the Information Center provides the information. Client agrees to pay the full fee from the Information Center in accordance with the Rate Schedule.*

- ◆ *In compliance with the terms of agreement between ECORP and the California Office of Historic Preservation, one unbound copy of the final report will be submitted to the appropriate confidential OHP Information Center within 60 days of completion, where it will be archived and remain confidential (accessible only by qualified archaeologists; note that this is required, regardless of project status, and does not affect project approval).*
- ◆ *It is assumed that ECORP Consulting, Inc. can use and rely on the data and information contained in the project related documents provided by the Client. ECORP Consulting, Inc. will not perform a technical review of these documents, and will not be responsible for the content or accuracy of these studies.*
- ◆ *Change orders will be issued and signed by the Client and ECORP Consulting, Inc. before starting additional work not provided for in the original proposal. If the Client's authorized representative is not available for a signature, the additional out-of-scope work will not commence until the change order is signed.*
- ◆ *This cost is valid for a period of 90 days from the date of this proposal. Beyond 90 days, ECORP Consulting, Inc. reserves the right to reevaluate the cost.*
- ◆ *Color copies, equipment, and other direct expenses are reimbursed with a 14% administrative handling charge (excluding mileage). These charges are included in the cost estimate, above.*
- ◆ *Subcontractor expenses (if any) are reimbursed with a 12% administrative handling charge. These charges are included in the cost estimate, above.*
- ◆ *Mileage is reimbursed at the current IRS rate. These charges are included in the cost estimate, above.*

This scope of work will be performed under ECORP Consulting, Inc.'s General Provisions and Environmental Services Agreement, which are attached and made a part of this proposal. If this scope of work and cost estimate meets with your satisfaction, please execute the attached agreement and this proposal, and return them to ECORP Consulting, Inc. as your authorization to begin work. A fully executed copy will be returned to you, and our Contracts Manager will follow up with additional requests for billing information.

Thank you for the opportunity to submit this proposal. If you have any questions regarding this proposal, please call me at (916) 782-9100.

Sincerely,

**ECORP Consulting, Inc.**



Nicholas Bonzey  
Senior Project Manager

Attachment(s): ESA, Attachment B – Fee Schedule & Attachment C – General Provisions


EXHIBIT B

CERTIFICATE OF COMPLIANCE WITH LABOR CODE § 3700  
[Labor Code § 1861]

I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this contract.

CONSULTANTS

By: \_\_\_\_\_  
[Title]

<b>MEETING DATE:</b> May 20, 2026		<b>ITEM # 4</b>		
	<b>SUBJECT:</b>			
	<b>2026-2027 DRAFT BUDGET</b>			
<b>INITIATED OR REQUESTED BY:</b>		<b>REPORT COORDINATED OR PREPARED BY:</b>		
<input type="checkbox"/> Counsel <input checked="" type="checkbox"/> Staff <input type="checkbox"/> Other		Blake Johnson, General Manager		
<b>ATTACHMENT</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Information <input type="checkbox"/> Direction <input checked="" type="checkbox"/> Action				

**OBJECTIVE**

The objective of this item is to present and discuss the Reclamation District 900 (District) Operations & Maintenance Budgets for Fiscal Year 2026-2027.

**RECOMMENDED ACTION**

Staff respectfully recommends that the District Board of Trustees (Board) hear, discuss, and provide feedback on the draft Fiscal Year 2026/27 Operations & Maintenance Budget.

**BACKGROUND**

Staff and the District’s CPA, Dustin Dumars, coordinated to prepare a proposed budget for the Board’s information and consideration. The budget is developed with a focus on providing the resources necessary to fund the District’s Operations & Maintenance (O&M) activities during the budgeting period to meet operational objectives while considering the District’s overall financial capacity.

The Capital Improvement Budget will be provided at a future Board meeting for consideration.

This workshop provides information to the Board about the District’s budgeted activities for the current fiscal year and proposes funding requests for the next fiscal year.

**ANALYSIS**

Total revenue for the District is expected to be \$4.4 million for FY 26/27. A majority of the revenue comes from Drainage assessments and funding from WSAFCA assessments. Other funding sources include: FEMA (reimbursement for the Blacker Canal project), funding agreements, and interest on savings.

Total expenditure for FY 26/27 is expected to be \$2.6 million. This does not include Capital Improvement Projects.

Expenses have increased due to fuel, electricity, and insurance prices. Salaries in the proposed FY 26/27 budget year include a 4% cost of living adjustment and are budgeted at the top step for all positions. A total of 9 employees and temporary help are budgeted for the 26/27 year.

**Salary Adjustments**

The Maintenance Worker positions are the “backbone” of the District’s maintenance and operations, the high turnover rate (5 positions in 2 years) has caused significant impacts the overall maintenance operations. The district invests significant time and resources training individuals only for them to take that training and licenses/certificates to move on to positions with much higher salaries. Other LMA’s in the region also face these same issues. Management is recommending a COLA. The adjustments have not been formalized nor approved by the Board; a 4% COLA was included in the draft budget to show sufficient funds are available for salary adjustments. The Board would need to approve a COLA for staff.

**Next Steps**

Upon receiving the Board’s direction on the proposed FY 26/27 O&M budget, salary adjustments, staff will make the necessary changes to the proposed budget(s) and return to the June 2026 Board meeting for final

approval.

#### Alternatives

As this is a discussion of the draft 26/27 budget, there are no alternatives. Board feedback received on this item will be incorporated into the proposed budget for adoption which will be brought to the Board in June.

#### Coordination and Review

The draft budget was developed by District management in coordination with the District CPA.

#### Budget/Cost Impact

The 2026-2027 O&M budget recommendations as detailed in this report and attachments, excluding CIP allocations, represents an approximate net increase in fund balance of \$360,000 over the 2025-2026 O&M budget. There is sufficient fund balances in all of the O&M budgets/funds to allocate the amounts requested to CIP. The O&M Surplus would be approximately \$1.8 million and used for Capital Improvement Projects.

#### **ATTACHMENTS**

1. RD 900 Operation and Maintenance Draft 2026-2027 Budget
2. Draft Salary Compensation
3. Salary Comparisons

**Reclamation District 900**  
**Budget vs. Actuals: Budget FY25/26; Proposed 2026/27 Budget**  
**July 2025 - April 2026**

	Actual July '25 - April '26	Budget	over Budget	% of Budget	Proposed FY 26/27 Budget	NOTE:
<b>Income</b>						
4000 RD 900 Assessments	2,689,460	2,731,513	-42,053	98.46%	2,749,972.77	1
4003 RD 537	79,334	79,334	0	100.00%	79,334.00	2
<b>Total 4000 RD 900 Assessments</b>	<b>\$ 2,768,794</b>	<b>\$ 2,810,847</b>	<b>-\$ 42,053</b>	<b>98.50%</b>	<b>2,829,306.77</b>	
4010 WSAFCA	812,061	812,000	61	100.01%	828,301.81	3
4015 RD 537 WSAFCA	66,876	66,941	-65	99.90%	68,213.16	4
<b>Total 4010 WSAFCA</b>	<b>\$ 878,936</b>	<b>\$ 878,941</b>	<b>-\$ 5</b>	<b>100.00%</b>	<b>896,514.98</b>	
4020 Interest Income	291,249	120,000	171,249	242.71%	150,000.00	5
4100 Funding Agreements						
4110 WUSD Maint Fee		7,000	-7,000	0.00%	7,000.00	6
4130 FEMA	170,301	100,000	70,301	170.30%	500,000.00	7
<b>Total 4100 Funding Agreements</b>	<b>\$ 170,301</b>	<b>\$ 107,000</b>	<b>\$ 63,301</b>	<b>159.16%</b>	<b>507,000.00</b>	
4111 RD 811 Power Reimbursement		10,000	-10,000	0.00%	10,000.00	8
4115 Developer Fee Storm Drain		9,750	-9,750	0.00%	9,750.00	9
4200 Miscellaneous	155,452		155,452		0.00	^
4300 Retiree Healthcare	4,602	5,500	-898	83.67%	3,000.00	12
<b>Total Income</b>	<b>\$ 4,269,333</b>	<b>\$ 3,942,038</b>	<b>\$ 327,295</b>	<b>108.30%</b>	<b>22,750.00</b>	
<b>Gross Profit</b>	<b>\$ 4,269,333</b>	<b>\$ 3,942,038</b>	<b>\$ 327,295</b>	<b>108.30%</b>	<b>4,405,571.74</b>	
 <b>Expenses</b>						
5000 Administrative						
5005 Bad Debt		7,500	-7,500	0.00%	7,500.00	14
5010 Permits & Fees	28,730	50,000	-21,270	57.46%	50,000.00	15
5011 Assessments Paid		14,000	-14,000	0.00%	14,000.00	16
5020 Memberships	7,009	12,000	-4,991	58.41%	12,000.00	17
5030 Liability/Auto Insurance	116,808	137,000	-20,192	85.26%	175,000.00	18
					<b>258,500.00</b>	
5040 Professional Fees						
5041 Legal	16,950	40,000	-23,050	42.38%	40,000.00	19
5042 Assessments	19,792	22,000	-2,208	89.96%	25,000.00	20
5043 Accounting & Payroll	30,687	45,000	-14,313	68.19%	45,000.00	21

5044 City Shared Service		5,000	-5,000	0.00%	0.00	22
5046 IT Services	19,908	25,000	-5,092	79.63%	25,000.00	23
<b>Total 5040 Professional Fees</b>	<b>\$ 87,337</b>	<b>\$ 137,000</b>	<b>-\$ 49,663</b>	<b>63.75%</b>	<b>135,000.00</b>	
5050 Office			0			
5052 Utilities	14,974	15,000	-26	99.83%	20,000.00	24
5053 Janitorial & Cleaning Supplies	5,173	4,200	973	123.16%	6,500.00	25
5054 Supplies & Software	15,643	15,000	643	104.29%	20,000.00	26
5055 Office Equipment	4,920	8,000	-3,080	61.49%	6,000.00	27
5056 Furnishing		7,500	-7,500	0.00%	8,000.00	28
5057 Other	1,707	2,000	-293	85.37%	2,000.00	29
5058 Security	1,912	3,600	-1,688	53.11%	3,600.00	###
<b>Total 5050 Office</b>	<b>\$ 44,329</b>	<b>\$ 55,300</b>	<b>-\$ 10,971</b>	<b>80.16%</b>	<b>66,100.00</b>	
<b>Total 5000 Administrative</b>	<b>\$ 284,214</b>	<b>\$ 412,800</b>	<b>-\$ 128,586</b>	<b>68.85%</b>	<b>459,600.00</b>	
<b>5200 Labor &amp; Related</b>						
5210 Compensation						
5211 Administrative Salary	290,439	382,000	-91,561	76.03%	397,400.00	30
5212 Field Salaries	398,589	570,000	-171,411	69.93%	550,200.00	31
5214 Payroll Taxes	54,621	95,000	-40,379	57.50%	98,000.00	32
5217 Cellphone Stipend	5,275	6,100	-825	86.48%	6,500.00	34
<b>Total 5210 Compensation</b>	<b>\$ 748,923</b>	<b>\$ 1,053,100</b>	<b>-\$ 304,177</b>	<b>71.12%</b>	<b>1,052,100.00</b>	
5220 Benefits			0			
5221 Medical Insurance	109,717	145,000	-35,283	75.67%	150,000.00	35
5222 Dental Insurance	4,263	7,200	-2,937	59.21%	7,500.00	36
5223 Retiree Medical	23,747	35,000	-11,253	67.85%	35,000.00	37
5224 Retirement	92,568	135,000	-42,432	68.57%	145,000.00	38
5225 Vision Insurance		2,500	-2,500	0.00%	2,800.00	39
5226 ST/LT Disability Insurance		2,500	-2,500	0.00%	2,500.00	40
5227 Life Insurance		1,000	-1,000	0.00%	0.00	41
<b>Total 5220 Benefits</b>	<b>\$ 230,295</b>	<b>\$ 328,200</b>	<b>-\$ 97,905</b>	<b>70.17%</b>	<b>342,800.00</b>	
5260 Workers Comp	43,824	47,000	-3,176	93.24%	49,500.00	42
5270 Uniforms	11,970	8,000	3,970	149.63%	10,000.00	43
5280 Training & Licensing	1,263	10,000	-8,737	12.63%	10,000.00	44
<b>Total 5200 Labor &amp; Related</b>	<b>\$ 1,036,276</b>	<b>\$ 1,446,300</b>	<b>-\$ 410,024</b>	<b>71.65%</b>	<b>1,464,400.00</b>	
<b>5400 Operations &amp; Maintenance</b>						
5410 Facilities/Pump Stations						
5411 Power	135,745	215,000	-79,255	63.14%	215,000.00	45
5412 Fuel	2,591	8,000	-5,409	32.39%	8,000.00	46

5413 Supplies/Materials	18,784	28,000	-9,216	67.08%	28,000.00	47
5414 Repairs	8,969	15,000	-6,031	59.79%	15,000.00	48
5415 Equipment & Tools	461	20,000	-19,539	2.30%	20,000.00	49
<b>Total 5410 Facilities/Pump Stations</b>	<b>\$ 166,549</b>	<b>\$ 286,000</b>	<b>-\$ 119,451</b>	<b>58.23%</b>	<b>286,000.00</b>	
5420 Herbicide	51,142	55,000	-3,858	92.98%	57,000.00	50
5430 Field Services	2,683	25,000	-22,317	10.73%	25,000.00	51
5440 Debris and Trash Disposal	16,177	18,000	-1,823	89.87%	20,000.00	52
5450 Professional Fees- Maint.						
5451 Pesticide	4,935	18,000	-13,065	27.42%	20,000.00	53
5452 Consulting	21,588	50,000	-28,412	43.18%	75,000.00	54
5453 Other		10,000	-10,000	0.00%	10,000.00	55
<b>Total 5450 Professional Fees- Maint.</b>	<b>\$ 26,522</b>	<b>\$ 78,000</b>	<b>-\$ 51,478</b>	<b>34.00%</b>	<b>207,000.00</b>	
5460 Shop & Vehicles			0			
5461 Fuel	35,286	52,000	-16,714	67.86%	55,000.00	56
5462 Repair/Service	20,273	45,000	-24,727	45.05%	45,000.00	57
5463 Parts/Supplies	42,856	45,000	-2,144	95.24%	50,000.00	58
5464 Rentals	6,973	20,000	-13,027	34.86%	20,000.00	59
5465 Small Tools		2,000	-2,000	0.00%	2,000.00	***
<b>Total 5460 Shop &amp; Vehicles</b>	<b>\$ 105,388</b>	<b>\$ 164,000</b>	<b>-\$ 58,612</b>	<b>64.26%</b>	<b>172,000.00</b>	
<b>Total 5400 Operations &amp; Maintenance</b>	<b>\$ 368,461</b>	<b>\$ 626,000</b>	<b>-\$ 257,539</b>	<b>58.86%</b>	<b>665,000.00</b>	
<b>TOTAL O&amp;M Expenses</b>	<b>\$ 1,688,950</b>				<b>2,589,000.00</b>	60
<b>O&amp;M Surplus/Deficit</b>					<b>1,816,571.74</b>	61

Tuesday, May 05, 2026 03:48:05 PM GMT-7 - Accrual Basis

NOTES:

- 1 Drainage assessment from landowners (assumes 2.25% increase for 26/27 as shown on Assessment Escalation Evaluation)
- 2 Drainage assessment from landowners in the old RD537 area
- 3 Assessment from WSAFCA for levee maintenance (assumes 2% increase for 26/27)
- 4 Assessment from WSAFCA for RD537 area (assumes 2% increase)
- 5 Average Investment Interest earnings from Net Income balance (averaged over 5 years)
- 6 FEMA Reimbursement for Grant (Blacker Canal)
- 7 Maintenance of school detention pond
- 8 funds from city for old RD811 area. 51% reimbursement of PGE pumping costs

- 9 Maintenance of drainage facility encroached on by developer
- 10 NA
- 11 NA
- ^ Construction Easement fees (PG&E), refunds
- 12 Retiree fees due to the District
- 13 NA
- 14 hand billed assessments not paid
- 15 Air Quality, Water Quality, Environment Health (fees for District Pump Stations), admin costs for medical/dental, DMV
- 16 Property Flood Assessment fees (District pays fees to WSAFCA)
- 17 CA Special Dist. Assoc, West Sac. Chamber of Commerce, Calif. Assoc of Mutual Water Companies, PAPA (training)
- 18 Insurance increase appr. 22% for 26/27 (industry increase)
- 19 Legal Counsel for District
- 20 Consultant fees for drainage assessment (LWA and LM)
- 21 Accounting/Audit consultants/Paylocity (payroll)
- 22 City staff supporting District
- 23 IT Services (monitoring Cyber Security, spam, phishing, computers, updating software)
- 24 PG&E electric and gas (Drever St, first full year in building)
- 25 Janitorial service
- 26 Software (Office, dropbox, adobe, docusign), paper, office supplies, internet, phones
- 27 Printer/copier lease
- 28 furnishing for office/replacement furnishings for new hire
- 29 Misc. office expense
- ### Security: cameras and alarm system for office
- 30 Incl. GM, AGM, Admin Asst +4% COLA (Not officially approved by Board) at max. salary step
- 31 Incl. Superintendent, 6.5 Staff + 4% COLA (Not officially approved by Board) at max. salary step
- 32 Overtime for emergency needs - THIS HAS BEEN ADDED DIRECTLY TO FIELD SALARIES
- 33 payroll taxes for 9.5 employes (estimate 10% of all salaries)
- 34 Cellphone stipend for 9.5 employees
- 35 Medical costs for 9 staff members
- 36 Dental costs for staff 9 staff members
- 37 District pays medical for retirees
- 38 District pays into retirement for current and future employees
- 39 Vision insurance for 9 employees
- 40 Short and Long term Disability for 9 employees
- 41 Life insurance for 9 employees (\$50k)
- 42 For 9 employees (estimate 5% of all employee salaries)
- 43 Maintenance staff clothing/cleaning
- 44 Necessary training for staff
- 45 PG&E (electric power) for pumpstations
- 46 Diesel Fuel for pumps/generators
- 47 Supplies for garage at main office and pump stations
- 48 Repairs at pump stations

- 49 Equipment for shops (main office)
- 50 Herbicide chemicals
- 51 Contractor support for operation and maintenance (tree removal, rodent management)
- 52 Republic Disposal Service (large trash bin)
- 53 Consultant, monitors chemicals and water quality
- 54 MHM, District Engineer
- 55 Misc. services not covered elsewhere (includes California Conservation Corps)
- 56 fuel for vehicles
- 57 vehicle repairs/service
- 58 vehicle parts
- 59 rental equipment/vehicles
- \*\*\* Small tools: hammers, battery operated hand tools
- 60 Includes all typical District expenses (including salaries)
- 61 O&M Surplus to be placed in Treasury for Capital Improvement Projects

RECLAMATION DISTRICT 900 PAY SCHEDULE

2025/26 Salaries (2.5% increase)

Position/Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
General Manager	\$140,986.60	\$144,863.73	\$148,847.48	\$152,940.79	\$157,146.66	\$161,468.19	\$165,908.57	\$170,471.05	\$175,159.69
Assistant General Manager	\$113,561.11	\$116,683.47	\$119,892.85	\$123,190.37	\$126,577.17	\$130,058.89	\$133,635.54	\$137,310.50	\$141,086.04
Administrative Assistant	\$52,883.53	\$54,337.93	\$55,831.87	\$57,367.62	\$58,945.19	\$60,566.83	\$62,232.54	\$63,943.46	\$65,701.83
Hourly	\$25.42	\$26.12	\$26.84	\$27.58	\$28.34	\$29.12	\$29.92	\$30.74	\$31.59
Field Superintendent	\$94,633.69	\$97,236.23	\$99,911.09	\$102,658.27	\$105,481.16	\$108,382.03	\$111,362.01	\$114,424.48	\$117,571.70
Hourly	\$45.50	\$46.75	\$48.03	\$49.35	\$50.71	\$52.11	\$53.54	\$55.01	\$56.52
Field Foreman	\$75,707.41	\$77,788.98	\$79,928.19	\$82,126.16	\$84,385.16	\$86,705.18	\$89,089.61	\$91,539.58	\$94,057.36
Hourly	\$36.40	\$37.40	\$38.43	\$39.48	\$40.57	\$41.69	\$42.83	\$44.01	\$45.22
Maintenance Worker II	\$64,351.41	\$66,121.09	\$67,939.36	\$69,807.35	\$71,727.33	\$73,699.29	\$75,726.62	\$77,809.32	\$79,948.53
Hourly	\$30.94	\$31.79	\$32.66	\$33.56	\$34.48	\$35.43	\$36.41	\$37.41	\$38.44
Maintenance Worker I	\$54,698.42	\$56,202.53	\$57,748.45	\$59,336.19	\$60,968.00	\$62,645.01	\$64,367.23	\$66,138.04	\$67,956.31
Hourly	\$26.30	\$27.02	\$27.76	\$28.53	\$29.31	\$30.12	\$30.95	\$31.80	\$32.67
Apprentice*	\$45,443.58	\$47,682.18	\$49,920.78						
Hourly	\$21.85	\$22.92							

Note(s):

1. New employees generally begin at step one unless otherwise approved by the General Manager.
2. Pay step 1 to 2 occurs after satisfactory completion of the 6 month probationary period.
3. Advancement to Maintenance Worker II from Maintenance Worker I is after completion of two years with satisfactory annual performance review on last evaluation period.

\* Each step of the Apprentice occurs after completing Qualified Applicators Certification or Class A Drivers License, one step for each. Apprentice moves to Maintenance Worker I after completion of one year of service with satisfactory annual performance review.

Longevity Multiplier After 15 Years of Service 5% increase  
 Longevity Multiplier After 20 Years of Service 10% increase

**RECLAMATION DISTRICT 900 PAY SCHEDULE**

**DRAFT 2026/27 Salaries (4% increase)**

Position/Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
General Manager	\$146,626.06	\$150,658.28	\$154,801.38	\$159,058.42	\$163,432.53	\$167,926.92	\$172,544.91	\$177,289.89	\$182,166.08
Assistant General Manager	\$118,103.56	\$121,350.81	\$124,688.56	\$128,117.99	\$131,640.26	\$135,261.25	\$138,980.96	\$142,802.92	\$146,729.48
Administrative Assistant	\$54,998.88	\$56,511.44	\$58,065.14	\$59,662.33	\$61,303.00	\$62,989.50	\$64,721.84	\$66,501.19	\$68,329.91
Hourly	\$26.44	\$27.17	\$27.92	\$28.68	\$29.47	\$30.28	\$31.12	\$31.97	\$32.85
Field Superintendent	\$98,419.04	\$101,125.68	\$103,907.53	\$106,764.60	\$109,700.41	\$112,717.32	\$115,816.49	\$119,001.46	\$122,274.57
Hourly	\$47.32	\$48.62	\$49.96	\$51.33	\$52.74	\$54.19	\$55.68	\$57.21	\$58.79
Field Foreman	\$78,735.70	\$80,900.54	\$83,125.32	\$85,411.21	\$87,760.56	\$90,173.38	\$92,653.19	\$95,201.17	\$97,819.66
Hourly	\$37.85	\$38.89	\$39.96	\$41.06	\$42.19	\$43.35	\$44.54	\$45.77	\$47.03
Maintenance Worker II	\$66,925.47	\$68,765.93	\$70,656.93	\$72,599.64	\$74,596.42	\$76,647.26	\$78,755.68	\$80,921.70	\$83,146.47
Hourly	\$32.18	\$33.06	\$33.97	\$34.90	\$35.86	\$36.85	\$37.86	\$38.90	\$39.97
Maintenance Worker I	\$56,886.35	\$58,450.63	\$60,058.39	\$61,709.64	\$63,406.72	\$65,150.82	\$66,941.92	\$68,783.56	\$70,674.56
Hourly	\$27.35	\$28.10	\$28.87	\$29.67	\$30.48	\$31.32	\$32.18	\$33.07	\$33.98
Apprentice*	\$47,261.32	\$49,589.47	\$51,917.61						
Hourly	\$22.72	\$23.84	\$24.96						

**Note(s):**

1. New employees generally begin at step one unless otherwise approved by the General Manager.
2. Pay step 1 to 2 occurs after satisfactory completion of the 6 month probationary period.
3. Advancement to Maintenance Worker II from Maintenance Worker I is after completion of two years with satisfactory annual performance review on last evaluation period.

\* Each step of the Apprentice occurs after completing Qualified Applicators Certification or Class A Drivers License, one step for each. Apprentice moves to Maintenance Worker I after completion of one year of service with satisfactory annual performance review.

Longevity Multiplier After 15 Years of Service      5% increase  
 Longevity Multiplier After 20 Years of Service      10% increase

**FY 25-26**

**STEP 1**

**STEP 9**

**VARIANCE**

<b>General Manager</b>			
RD 900	\$140,986.70	\$175,160.20	
RD 1000	\$171,156.00	\$239,832.00	36.9%
ARFCD	\$159,552.00	\$215,400.00	23.0%
City of West Sacramento	\$175,032.00	\$212,721.00	21.4%

<b>Assistant General Manager</b>			
RD 900	\$113,560.75	\$141,086.13	
RD 1000	\$148,236.00	\$204,660.00	45.1%
ARFCD	\$133,112.00	\$182,700.00	29.5%
City of West Sacramento	\$140,976.00	\$171,324.00	21.4%

<b>Administrative Assistant</b>			
RD 900	\$52,883.85	\$65,701.48	
Hourly	\$25.42	\$32.00	
City of West Sacramento	\$58,440.00	\$71,208.00	8.4%

<b>Levee Superintendent</b>			
RD 900	\$94,634.15	\$117,571.60	
RD 1000	\$87,696.00	\$121,104.00	3.0%
ARFCD	\$113,112.00	\$152,700.00	29.9%
City of West Sacramento	\$121,164.00	\$147,252.00	25.2%

<b>Field/ Maintenance Foreman</b>			
RD 900	\$75,707.53	\$94,057.08	
Hourly	\$36.40	\$45.22	
RD 1000	\$79,726.40	\$110,073.60	17.0%
ARFCD	\$80,683.20	\$108,908.80	15.8%
City of West Sacramento	\$82,296.00	\$100,272.00	6.6%

Maintenance Worker II			
RD 900	\$64,351.55	\$79,948.98	
Hourly	\$ 30.94	\$ 38.44	
RD 1000	\$ 64,646.40	\$ 74,512.00	
ARFCD	\$ 68,536.00	\$ 92,518.40	
City of West Sacramento	\$ 71,280.00	\$ 86,844.00	

-6.8%  
15.7%  
9.1%

Maintenance Worker I			
RD 900	\$54,698.10	\$67,956.48	
Hourly	\$ 26.30	\$ 32.67	
RD 1000	\$ 53,705.60	\$ 74,152.00	
ARFCD	\$ 56,118.40	\$ 75,774.40	
City of West Sacramento	\$ 64,764.00	\$ 78,900.00	

9.1%  
11.5%  
16.1%

BENEFITS	RD 900	RD 1000	ARFCD	City of W. Sac
Bereavement Leave	X	X	X	X
Bilingual Pay				X
Career Enhancement & Development/ Certification and License Compensation		X		X
Educational Incentive Program/ Tuition				X
Reimbursement				X
401(a) Money Purchase Plan				X
Holidays	X	X	X	X
Life Insurance		X		X
Long Term Disability Insurance				X
Longevity Compensation	X	X		
Management Leave	X	X	X	X
Medical	X	X	X	X
Dental	X	X	X	X
Vision	X	X	X	X
Non-recurring Pay for Performance/ Special Recognition Pay				X
Retirement:				
CalPERS at 2%		X	X	X
457 (Deferred Compensation)	X	X	X	X
Medical, Dental, Vision Included		X	X	X
Medical Included	X			
Sick Leave	X	X	X	X
Signing Bonus				X
Unfunded Liability				X
Uniforms Provided/ Allowance	X		X	X
Vacation	X	X	X	X

MEAN AVERAGE VARIANCE IN SALARY: 0% 31.3% 26.3% 15.5%



# General Manager Update

May 2026

## ADMINISTRATION, FINANCE, AND TRAINING

All District personnel will participate in a Safety Stand-Down Day, scheduled for the 24<sup>th</sup> of June. During this time personnel will become certified in CPR (Adult, Child, & Infant), First Aid. Personnel will also review annual safety, environmental, and training requirements, ensuring the District remains prepared to respond safely and effectively to daily operations and emergency situations.

The District has formulated a budget for the upcoming FY26-27. The Budget Committee has met with the General Manager to review projected revenues, anticipated expenditures, and operational priorities to ensure the District remains financially prepared to support ongoing maintenance, capital improvement projects, and daily operations.

## OPERATION AND MAINTENANCE

### LEVEE/DRAINAGE/PUMP MAINTENANCE

Mowing season is now underway. Despite significant ongoing maintenance issues, all personnel have begun mowing the levees and surrounding areas while continuing to ensure that all ditches and canals remain clear of debris.

## PROJECTS

### BLACKER CANAL BANK STABILIZATION PROJECT

With the construction BID being awarded to Odin, construction is scheduled to start June 1. Odin has been providing all necessary documents to begin construction.

## EMERGENCY PREPAREDNESS

### City Fire/ Police/ County OES

The District continues regular communication with City Fire, Police, and Yolo County OES ahead of significant storms, with a future communications meeting scheduled for mid-May.

## COORDINATION WITH OTHER PROJECTS

### WEST SACRAMENTO AREA FLOOD CONTROL AGENCY/ USACE

District staff and WSAFCA staff continue to meet and communicate weekly. In addition, the USACE and WSAFCA hold meetings several times each week to discuss the many ongoing projects within West Sacramento, which District staff regularly attend.

### USACE:

**Stone Locks** – The USACE has been working on plans for the permanent closure of the Stone Locks. District staff, WSAFCA, DWR, and others participated in a value engineering (VE) study the week of May

11. This VE study was to assist the USACE design team with updated costs, design criteria, ease of construction, cost savings, environmental concerns, and other items to aid with final design of the permanent closure.

**Yolo Bypass East Levee – South** (completed in 2023) was found to have additional deficiencies in the foundation of the levee. The USACE declared an emergency and have reinforced this portion of the levee, providing a “setback” levee or adjacent levee. This temporary fix provided protection throughout the winter and both the District and the USACE continue to monitor for any changes. The USACE intends to construct a permanent fix in 2027 (previously 2025).

### FEMA/Cal-OES

FEMA is still reviewing damage along the District’s Main Canal and Blacker Canal with an estimated \$2 million worth of damage.

## COORDINATION WITH OTHER AGENCIES

### CITY OF WEST SACRAMENTO

The California Conservation Corps (CCC) has been funded through grants from PG&E to assist with removing brush, trees, etc. for fire prevention. District staff met with the City’s Fire Department, Parks, and Public Works to discuss locations that would benefit from CCC’s support.

District and City staff continue to collaborate on upcoming projects and shared issues to maintain alignment and coordination.

## FUTURE

May 21, 2026 – WSAFCA Board Meeting, 9:00am

May 25, 2026 – Offices Closed in Observation of Memorial Day

June 17, 2026 – RD 900 Board Meeting, 5:30pm

June 18, 2026 – WSAFCA Board Meeting, 9:00am

June 19, 2026 – Offices Closed in Observation of Juneteenth



Bridgeway Lakes



Mowing along canal



Remote mower cutting grass along canal



Hand brush trimmer to remove reeds in canal